



POSITION DESCRIPTION

DISCIPLES CHURCH EXTENSION FUND PRESIDENT

SUMMARY

Disciples Church Extension Fund (DCEF) inspires and empowers congregations to create Holy Places where people connect with God, each other and the community. In order to help congregations thrive and transform communities, DCEF does this through:

- Investments
- Loans
- Capital planning resources
- Building planning resources
- Leadership development through Hope Partnership Services
- Innovative programs through New Church Ministries

As a ministry of the Christian Church (Disciples of Christ), DCEF is committed to examining and dismantling our own structures, policies, and organizational culture of systemic white supremacy and institutional racism in order to continue living out our identity statement of “being a movement for wholeness in a fragmented world.”

As President of Disciples Church Extension Fund, the ideal candidate will name, establish, and implement the vision, mission, priorities, and strategic plan for DCEF in collaboration with Staff Leadership and other denominational leaders, including the Board of Directors. In order to live out these goals and continue developing an organizational culture of openness, collaboration, and encouragement, a successful candidate will be authentic, courageous, innovative, approachable, personable, curious, and committed to the anti-racist/pro-reconciling priority of the Christian Church (Disciples of Christ).

ESSENTIAL DUTIES AND RESPONSIBILITIES. Other duties may be assigned.

FINANCIAL

- Offers ways to manage financial risks especially with regard to investments, interest rate management, commercial lending and real estate;
- Ensures compliance with all regulatory requirements;
- Grows relationships and collaborates with ecumenical Church Extension partners within the DILA (Denominational Investment and Loan Administrators) audience relative to loans, building and capital challenges; and, opportunities to partner together on innovative projects;
- Keeps up-to-date on trends regarding church lending and the types and uses of church building space and place;
- Evidences commitment to investors, borrowers and partners.

ORGANIZATIONAL

- Demonstrates and exemplifies a commitment to dismantling institutional racism and systemic white supremacy especially with regard to lending practices and internal structures, policies, and organizational culture;
- Assembles a team who conducts business within defined best practices and operates with a high degree of integrity and accountability;
- Encourages, monitors, supervises, and evaluates staff progress to set ambitious, effective, and attainable goals for themselves and their departments through working with Staff Leadership;
- Oversees staff in expanding loan portfolio.

LEADERSHIP

- Serves as a visionary leader;
- Works with the Board and Staff to develop strategies for achieving mission, goals and financial viability;
- Provides both support and leadership to the Board of Directors and assists with setting of policies as well as serves as a resource to the Board for recruiting, attracting and involving Board members;
- Communicates and shares the organizational mission and vision in an engaging and compelling way;
- Collaborates with colleagues within the Christian Church (Disciples of Christ) and wholeheartedly supports the denomination's vision and priorities;
- Supports and coordinates with Development Staff in cultivating and expanding donor relationships.

OTHER DUTIES AND RESPONSIBILITIES

- Serves on the General Cabinet of the Christian Church (Disciples of Christ)
- Serves on or designates another Officer to serve on the Board of DDI (Disciple Data)
- Serves on the Christian Church Services Board of Directors
- Serves on the Board of the Oreon E. Scott Foundation (three out of every four years)

OTHER REQUIREMENTS AND/OR EXPERIENCE

Required: Bachelors degree; Series 63 or 7 (at hire or within the first year of employment)

Preferred: Graduate degree; Experience in financial management; investment and lending activities; Experience consulting with congregations and/or other ministries and non-profit organizations

TRAVEL

There will be times where significant travel will be expected and required. Based on public health recommendations, some virtual opportunities may be possible.

Living in the Indianapolis-Metropolitan area is preferred.

This position reports to the Board of Directors.

To apply, please include a resume and letter of intent to search@disciplescf.org no later than June 1, 2021.